School Board Meeting Tuesday, March 10, 2020 Regular Meeting 7:00 PM Mrs. McColly's Classroom

Present: Keith Beil, Christy Hillman, Jared Albus, Justin Strommen and Sherri Idler. Superintendent: Steven Morgan.

Call to Order

The regular meeting of the Board of Trustees was called to order at 7:00 PM by Chairperson K. Beil who thanked everyone for coming. K. Beil led everyone in the Pledge.

Agenda Item:

- 1. Approval of Consent Agenda: C. Hillman moved to accept the Consent Agenda. Second: S. Idler. Passes: 5/0.
- 2. Public Comment:
- 3. Action Agenda Items:

A. FFA State Convention:

C. Hillman moved to give the FFA \$1200.00 for the Sate FFA Convention in Great Falls, MT. Second: J. Albus. Passed: 5/0.

B. Hire Elementary Teacher:

J. Albus moved to accept Lanaia Lewis as elementary teacher for the 2020-2021 school with a BA at 5 years and also depending on the back ground check. Second: J. Strommen. Passes 5/0

C. Hire Track Coaches:

J. Albus moved to accept Taylor Olson as Head Track Coach and Joshua McCrossin and Amber Strommen as Assistant Track Coaches. Second: C. Hillman. Passes 5/0

D. Negotiations:

- C. Hillman moved to approve the following to the collective bargaining agreement.
- 1. Pay increase for 2020-2021 school year: increase base pay 1%.
- 2. Pay increase for 2021-2022 school year: increase base pay 1%.
- 3. Prep Period: Add wording, "Each certified teacher will be provided one prep period each day. During a planning period, a classroom teacher will not be assigned duties or activities unless agreed upon in advance by the teacher and administration."
- 4. School Days: Add wording, "The accepted hours of duty in Hinsdale School District will be fifteen minutes before school starts to fifteen minutes after school ends."
- 5. Change current wording: Change, "If teacher uses more personal hours than they have earned, the wages paid to a substitute plus taxes will be deducted from the teacher's paycheck" to "If a teacher uses more personal hours than they have earned, they need to either use 2 sick days or leave without pay at a prorated amount that's consistent with their salary.".

Second: J. Albus. Passed: 5/0

E. Certified Contracts:

- C. Hillman moved to rehire the tenure renewal teachers: Patti Armbrister, Brittany Lacock, Heidi McColly, Joshua McCrossin, Taylor Olson, Jamie Remmich and Amber Strommen on recommendation of Mr. Morgan. Second: S. Idler. Passed: 5/0
- C. Hillman moved to rehire the recommendation for tenure teachers: Brenna Sundby on recommendation of Mr. Morgan. Second: J. Strommen. Passed: 5/0
- C. Hillman moved to rehire the non-tenure renewal teachers: Alyssa Hirth and Lacey Mogan on recommendation of Mr. Morgan. Second: S. Idler. Passed: 5/0

F. Student Handbook Clarification and Additions:

S. Idler moved to accept the TR-5 individual contract reimbursement claim for Steven Funk and Kaiu Korman for 1st semester. Second: J. Albus. Passed: 4/0.

G. Non-Voted Levy:

- J. Albus moved an increase in local taxes to support the elementary transportation fund in the amount of \$19675.00 which is approximately 5.31 mills for the purpose of salaries and benefits, bus maintenance and increase cost of operation. Passage of this proposal will increase the taxes on a home with a market value of \$100,000 by approximately \$7.17 and on a home with a market value of \$200,000 by approximately \$14.34. Second: S. Idler. Passed: 5/0
- J. Albus moved an increase in local taxes to support the high school transportation fund in the amount of \$19452.00 which is approximately 4.29 mills for the purpose of salaries and benefits, bus maintenance and increase cost of operation. Passage of this proposal will increase the taxes on a home with a market value of \$100,000 by approximately \$5.79 and on a home with a market value of \$200,000 by approximately \$11.58. Second: C. Hillman. Passed: 5/0

H. Resignation:

J. Albus moved to accept Mrs. Johnson's resignation for June 30, 2020. Second: J. Strommen. Passed: 5/0

I. Late Claims:

C. Hillman moved to pay the following late claims: Diagnostic Pest Solutions, Glasgow High School District Music Festival, Lee Riddick Plumbing and Heating Inc, Malta Public Schools Science Fair, MDU, Southwest Montana School Services and Verizon. Second: J. Albus. Passes 4/0

Chairperson K. Beil declared the meeting adjourned at 7:55 PM.

Audiences with Groups and Individuals:

Chairperson

Clerk of the Board