School Board Meeting
Tuesday, March 13, 2018
Regular Meeting
5:00 PM
Hinsdale Conference Room

Present: Keith Beil, Ky Idler, Paige Miller and Jared Albus and Christy Hillman

Superintendent: Edward Sugg.

Call to Order

The regular meeting of the Board of Trustees was called to order at 5:10 PM by Chairperson K. Beil who thanked everyone for coming. K. Beil led everyone in the Pledge.

Agenda Item:

- 1. Approval of Consent Agenda: C. Hillman moved to accept the Consent Agenda. Second: K. Idler. Passes: 5/0.
- 2. Public Comment:
- 3. Action Agenda Items:

A. MSGIA Insurance:

Shawn Bubb from Montana Schools Group Insurance Authority presented information on their property and liability insurance.

B. Certified Contracts:

K. Idler moved to rehire the tenure teachers: Patti Armbrister, Amber Strommen, Brittany Lacock, Heidi McColly and Jamie Remmich on recommendation of Mr. Sugg. Second: C. Hillman. Passed: 5/0

K. Idler moved to rehire Matthew Gruener for the 2018-2019 school year. Second C. Hillman. Passed: 5/0

C. Hillman moved to rehire Joshua McCrossin for the 2018-2019 school year. Second K. Idler. Passed: 5/0

C. Hillman moved to rehire Jenna Johnson for the 2018-2019 school year. Second K. Idler. Passed: 5/0

K. Idler moved to rehire Taylor Olson for the 2018-2019 school year. Second C. Hillman. Passed: 5/0

K. Idler moved to rehire Audrey Flanagan for the 2018-2019 school year. Second C. Hillman. Passed: 3/2

C. Hillman moved to rehire Brenna Sundby for the 2018-2019 school year. Second K. Beil. Passed: 5/0

C. Hunter Safety:

K. Idler moved to have Gifford Fjield teach hunter safety in the school. Second: P. Miller. Passes: 5/0

D. Co-op Renewal:

K. Idler moved to renew the co-op for volleyball and basketball with Saco and Whitewater for three years. Second: C. Hillman. Passed: 5/0

E. Negotiations:

K. Idler moved to accept the proposed changes to the Collective Bargaining Agreement for the 2019-2020 school year. Listed below are the approved changes. Second: J. Albus. Passed 5/0

- 1. Sick Leave: When a tenured teacher resigns or retires, the district will buy back ¼ of their sick leave at the certified substitute rate.
- 2. Sick Leave Bank: The District will pay the cost of the substitute.
- 3. Personal Leave: Each teacher will receive 24 hours per year accumulative to 40 hours. At the end of each school year, unused personal leave will be bought back by the District at the certified substitute rate as indicated by the teacher.
- 4. Insurance:
 - a. Change the district paid to a tiered system: single \$600, single plus \$700, and family \$800.
 - b. If not taking the insurance, teachers will get \$300 each month to be paid into a Flex account or paid out directly to the teacher.
- 5. Extra Duty Pay Schedule: Coaches driving students to and from practice will be reimbursed \$10 per trip when taking the suburban and \$20 per trip when driving a bus. This amount would be paid at the end of the season.
- 6. Pay Increase for 2019-2020 school year: Increase flat rate \$500 to equal a total of \$3500.
- 7. Change pay day to the 6th of each month.

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F. Unforeseen Emergency

C. Hillman moved to close school on March 5, 2018 for an unforeseen emergency.

Second: J. Albus. Passed: 5/0

Superintendent Report

Chairperson K. Beil declared the meeting adjourned at 6:45 PM.

Audiences with Groups and Individuals: Heidi McColly and Amber Strommen

Chairperson

Clark of the Board