

School Board Meeting
Thursday, March 8, 2018
Special Meeting
7:00 PM
Hinsdale Conference Room

Present: Keith Beil, Ky Idler, Christy Hillman, Paige Miller and Jared Albus.
Superintendent: Absent

Call to Order

The regular meeting of the Board of Trustees was called to order at 7:00 PM by Chairperson K. Beil who thanked everyone for coming. K. Beil led everyone in the Pledge.

Agenda Item:

A. Negotiations:

K. Idler moved to approve the following to the collective bargaining agreement.

1. Sick Leave: Each teacher will be given 96 hours per year, accumulative to 480. When a teacher resigns with tenure or retires, the district will buy back $\frac{1}{4}$ of their sick leave at certified substitute teacher rate.
2. Sick Leave Bank: The district will pay the cost of the substitute.
3. Personal Leave and Sick Leave: Will be used only after there have been at least 3 valid attempts at finding a substitute teacher by the superintendent.
4. Personal Leave: At the end of each school year, unused personal leave over 40 hours will be bought back at certified substitute wage.
5. Insurance: Increase the district paid premium to: Single - \$600, Single plus - \$700.00, and family - \$800. The amount if not taking insurance will be \$300.00 per month to be into a Flex account or paid out directly to the teacher.
6. Extra Duty Pay Schedule: Coaches driving students to and from extra-curricular activities will be reimbursed \$10.00 for suburban and \$20.00 for bus. Coaches must have a CDL.
7. Pay increase for 2019-2020 school year: increase flat rate \$500.00 to equal a total of \$3500.00.
8. Change pay date: Change pay date to the 7th of each month.

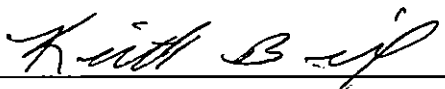
Second: J. Albus. Passed: 5/0

B. Substitute Teacher:

C. Hillman moved to approve Emily Mayfield for a substitute teacher pending the results of the background check. Second: K. Idler. Passed: 5/0

Chairperson K. Beil declared the meeting adjourned at 8:50 PM.

Audiences with Groups and Individuals: Brittany Lacock, Heidi McColly, Gwyn Funk and Amber Strommen


Chairperson


Clerk of the Board