

School Board Meeting
Tuesday, May 10, 2016
Regular Meeting
7:00 PM
Hinsdale School Conference Room

Present: Keith Beil, Chris Christensen, Paige Miller, Christy Hillman and Ky Idler.

Absent: Mike Jones

Superintendent: Julie Gaffney.

Call to Order

The regular meeting of the Board of Trustees was called to order at 7:00 PM by Chairperson K. Beil who thanked everyone for coming. K. Beil led everyone in the Pledge.

Agenda Item:

1. Approval of Consent Agenda: C. Hillman moved to accept the Consent Agenda. Second: K. Beil. Passes: 4/0.

2. Public Comment: None

3. Action Agenda Items:

A. Collective Bargaining Agreement:

C. Christensen moved to accept current negotiation terms and to reopen negotiation in the spring of 2017. The following changes to the collective bargaining agreement is attached. Second: K. Idler. Passed: 4/0

B. Canvassing of Election:

K. Idler moved to accept the canvass of the election. Second: C. Christensen. Passes: 4/0

C. Nomination of Board Chair:

K. Idler moved to nominate Keith Beil for Chairperson. Second: C. Hillman. Passes 4/0

Nomination of Board Vice-Chair:

K. Beil moved to nominate Mike Jones for Vice-Chairperson. Second: K. Idler. Passes 4/0 K. Beil moved to appoint K. Idler for the transportation committee. Second: C. Hillman. Passed: 4/0

E. Appointment of District Clerk:

K. Idler moved to appoint Ernest Marinko for District Clerk. Second: C. Hillman. Passed 4/0

F. Medical Insurance:

C. Hillman moved to change health insurance to Blue Cross Blue Shield though Pacific Source. Second: K. Beil. Passed: 4/0

G. Class of 2020 ATV Raffle:

K. Idler moved for the Class of 2020 to have an ATV raffle. Second: K. Beil. Passed: 4/0

H. MSSA Programs 2016-2017:

C. Hillman move to accept the MSSA program for the 2016-2017. Second: P. Miller.
Passed 4/0

I. Accept Resignation:

Rebecca Lange resigned from the 3rd and 4th grade teaching position.

J. Intercap Loan:

K. Idler moved to apply for the Intercap loan for the roofing project. Second: C. Hillman. Passed: 4/0

K. Roof Project:

C. Hillman moved to pursue the roofing project as soon as we are approved for the Intercap loan. Second: K. Beil. Passed: 4/0

L. Busses for Community Clean Up:

K. Beil moved for the busses to be used for the community clean up. Second: C. Hillman. Passed: 4/0

M. Hiring Math Teacher:

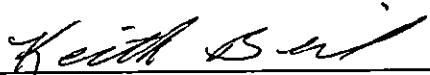
No recommendation for Math teacher. Interviews are being set up.

N. Hiring English Teacher:

No recommendation for English teacher. Interviews are being set up.

Chairperson K. Beil declared the meeting adjourned at 8:33 PM.

Audiences with Groups and Individuals: Heidi McColly, Edward Sugg, Jason Miller and Amber Strommen



Chairperson



Clerk of the Board

05/10/16

The members of the Hinsdale Teachers' Negotiating Team and the members of the Hinsdale Board of Trustees Negotiating Team would like to present these proposed changes to the Collective Bargaining Agreement:

1. Reopen negotiations in the Spring of 2017 to address a raise on the base when the Clerk knows what the school's finances look like for the 2017-18 school year.
2. Add steps between the years:
 - a. 12-15, 15-20, and 20-25 by taking the total amount of pay increase at year 15, 20, & 25 and divide it equally to create a pay increase each year. See the example of the pay scale that represents this.
3. Personal and Sick Leave: All wording that uses "days" needs to be changed to "hours" at **8hrs/day** which makes our contract more consistent with what the Clerk currently uses in Black Mountain.
4. Personal Days: Upon end of service unused days will be bought back at **\$4.50 per hour**. (This is an increase from \$20 to \$36 per day. Personal days accumulate to a total of 5 days.)
5. Sick Leave Bank:
 - a. Any teacher in the Hinsdale School system may apply to the teachers to use sick leave from the Bank, if and when they have exhausted all accumulated sick and **personal** leave.
6. Add a new section to the Collective Bargaining Agreement::

Formal Evaluations: A formal evaluation form must be mutually agreed upon between both the teachers and the Administration. A mutually agreed upon day and time at least **48 hours** before the formal evaluation needs to be established between the administrator and the teacher. A meeting between the administrator and the teacher to go over the formal evaluation must be completed within 1 week of the evaluation **during the teacher's scheduled prep period**. Latitude will be given to both parties to allow for unforeseen circumstances and school or personal emergencies.

Board of Trustees Negotiating Committee:

Chris Christensen May 10-16

Chris Christensen

Mike Jones

Mike Jones

Certified Teacher Negotiating Committee:

Heidi McColly 5/10/16

Heidi McColly, Teacher

Patti Armbrister 5/12/16

Patti Armbrister, Teacher

Amber E Strommen

Amber Strommen, Teacher

Brittany Jacob

Brittany Jacob, Teacher